

## **Doylestown Presbyterian Church (DPC)**

To apply please submit your resume and cover letter to Rev. Becca Bateman, BeccaB@dtownpc.org

### **Position:**

Youth Ministry Director

### **Purpose:**

To provide leadership and support for all programming and events that affect 6th grade through college students. By working in conjunction with the Youth Ministries Committee, the Director of Youth Ministries will create community, fellowship, and education within youth ministries at Doylestown Presbyterian Church, Doylestown, PA

### **Accountability:**

To the Session of the Doylestown Presbyterian Church, through its Personnel Committee, under the supervision and leadership of the Associate Pastor. All DPC Staff share the congregation's mission statement "Be a bridge for Christ and a Beacon of His love."

### **Primary Responsibilities:**

1. Envision, develop, and create opportunities and programs designed for youth spiritual formation. Each gathering should have clear goals and an intentional plan/curriculum with room for revision or focus shifting.
  - a. This currently includes:
    - Club 456 (a youth group for kids in grades 4th-6th)
    - Element (a combined middle and high school youth group)
    - Sunday Morning Sunday School
2. Recruit, guide, train, and collaborate with adult leaders for the youth ministry.
3. Provide regular opportunities to include innovative ministry including but not limited to mission and events.
4. Be a warm, friendly, and welcoming presence to all youth and their families on Sunday mornings, Wednesday nights, and at all youth events. Develop relationships with the parents of the youth. Be a role model of character.
5. Communicate professionally and regularly with youth, parents, adult volunteer leaders, youth committee, using multiple communication methods tailored to audience and type of message.

### **Competencies/Skills preferred:**

- Flexibility to change according to the number or input from youth.
- Trustworthy in saying and doing what you have communicated.
- Collaborative with a team, with congregants, with other staff, with leaders, with parents, and youth.
- Responsibility to be in the care of youth in places like mission trips or retreats or in a conversation about a dilemma.
- Relational in forming and continuing community with others
- Prioritize social and emotional development of yourself and the youth

### **Requirements:**

- -Undergraduate degree in relevant field
- -Effective, motivating communicator with written, verbal, and social media skills
- -Proven performance record of detail-oriented, energetic, creative programs and interactions with youth
- -The position will require clearances required by the State of Pennsylvania for background clearances and State Police criminal history review as needed to work with youth.

### **Salary & Benefits:**

\$45,000- \$55,000, annual salary range Full time with benefits, exempt