

2020-2021
Annual Report
Doylestown Presbyterian Church



***Making
A Way***



*"I will make a way in the wilderness
and rivers in the desert."
Isaiah 43:19b*





This year was unlike any other.

While on the surface, such a statement is true of any twelve months, it was especially accurate for the period of time that drew to a close on May 31, 2021. What other year in our congregation's 217 years of existence included only nine in-person worship gatherings, virtual congregational, Session, Deacon, and committee meetings, and pre-recorded Christmas Eve or Holy Week services? What other

year in our long history included months of a closed office or educational resources delivered to families, of adult members and confirmands being received in front of their computer screen, and classes, prayer groups, and officer training occurring remotely? What other year had stretches when pastors could not visit in hospitals and you could not leave your home without a mask, when the Lord's Supper occurred in your family room, and funerals were limited to immediate family?

Thankfully, there has never been another year like that one and, hopefully, there will not be another one similar to it during our lifetime either. Yet even with all of the challenges that marked COVID-19—and there were many—good and faithful acts happened in our church family. Significant worship and learning occurred, bold generosity and prayers continued, relationships were deepened and compassion shown. If the past 12 months taught us anything, it is that the ways of God cannot be stopped by human disease and isolation. Instead, day after day, we saw evidence of the relentless and persistent love of God. The pages that follow give you evidence of that story, too.

Some of you will remember that the key verse for our Embark initiative, which is winding down later this year, is the line in Isaiah's prophecy when God says, "I am about to do a new thing." The past twelve months certainly revealed that truth in ways we had never imagined. Yet that same section of Scripture continues as God goes on to say, "I will make a way in the wilderness and rivers in the desert."

That's the enduring theme for this most unusual year, that God made a way. That while we all had moments of wondering if we could hang in there as pandemic restrictions continued, God made a way. That while we were often left tired by all of the changes and adaptations of the year, God made a way. And that while we could not be the church in all the ways we wanted, God made a way.

Like you, I celebrate that the isolation and losses of this pandemic are drawing to a close. Yet even as that time of return continues, my hope for us as individuals and as a body of faith is that the impact of lessons learned during this season of life endure, and that we will hold onto the assurance found in the unbreakable care of God. The One who made a way in and through us during the past year and vows to do the same in all the years to come.

John

ADULT EDUCATION – Mark Vandersall, Moderator



Our mission is to intentionally foster discipleship, fellowship, and nourishment of adult Christian learning communities as we seek to be a bridge for Christ and a beacon of His love. To do this, we provide a wide range of learning activities to engage members and prospective members in ongoing adult education classes, special presentations, growth groups, and other faith-building activities that span learning styles, educational formats, and curricular needs.

- We reviewed the results of a combined children's and adult education survey and learned about different models of faith formation and development and about different learning styles of different generations.
- Despite COVID, we were able to continue offering our Sunday morning Adult Church School classes via Zoom, either before or after the live-streamed worship service. These classes included the standing offerings of *BibleTalk!* (featuring guest Bible scholars and Christian leaders), *Good News and Other News* (a look at current events and issues through a Christian lens), *iLIGHT* (Learning in God's House Together), and *The Word Among Us* (which explored the book of Psalms this year). We also offered, along with the Peace & Justice Committee, a four-class series on *Waste, Race, and a Matthew 25 Environment*.
- Short videos of all of the adult education classes were recorded by the class leaders and posted to the DPC web site to "advertise" and explain the class offerings.
- Although we did not hold a summer session of Growth Groups, the fall and winter sessions proved to be popular with involvement of 73 people in 6 groups, and 92 people in 8 groups respectively, with almost all groups meeting virtually via Zoom.



BOARD OF DEACONS – Steve Greenlee, Moderator

Deacons facilitate visitation of residence-bound members via Nursing Home Worship, Extended Communion, Flower Delivery, DPCares, Caroling and Outreach ministry. Deacons also deliver meals to those who are recuperating from hospital stays.

- DPC Cares and Home Health Corps were able to help those in need through our extended group of volunteers and services. We were able to help many members in their time of need with meals, calls, cards, and other assistance.

- Served more than 30 homebound residents, providing compassion and companionship through Deacon Connections.
- Leading and serving in Nursing Home Worship services recently was able to resume for residents at Pine Run.
- Along with the Elders, we called all members to ensure that folks were cared for and to determine if they had needs that we could meet.
- We delivered Christmas ornaments to many members in lieu of caroling.
 - Sent notes and gift cards for college-aged students and military personnel to let them know that their faith family is here for them.
 - Delivering flowers from the altar after the service to the sick, those in the hospital, and Deacon connections has continued during this year.



CHILDREN'S MINISTRY

— Lou Cipollo and Laura Low, Co-Moderators

The vision of the Children's Ministry Committee is to undertake activities that will help make Christ known to the next generation by sharing with them the scriptures of the Old and New Testaments and their messages of God's love for all His children.

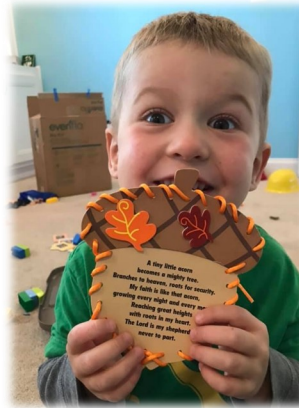
- Our VBS program was offered at home as families received ideas and resources for the theme of *Compassion Camp*. Each lesson included musical, artistic, and kinesthetic components, as well as opportunities for families to reflect upon and discuss Scripture and aspects of compassion together.
- In mid-summer, parents of children and youth, as well as participants in adult Sunday School were surveyed as to the circumstances by which they would be comfortable returning to church. Families were also asked about a variety of ways the church could enhance the spiritual care of their children.
- Personalized Bibles and activities were delivered in the fall to the 4-year-old and 3rd grade children who would have received Bibles in the spring. A few weeks prior to delivering the curriculum materials, we first delivered yard signs to each student's household to build excitement.
- *Seeds of Faith*, an at-home offering for preschoolers and elementary age children was created in lieu of "Sunday School". The Committee focused on this theme as a



2020-2021 MAKING A WAY

result of our new children's story Bible *Growing in God's Love*.

- In November, our preschool and elementary aged families received Advent Boxes with activities and discussion questions to help guide them through the season.
- At the start of Lent, families received a calendar suggesting daily activities to prepare for Jesus' resurrection.
- In April, the committee gave the Common English Bible to this year's 4th graders, *Growing in God's Love* to 2nd graders and the *Beginner's Bible* to children entering kindergarten in the fall.
- Along with other committees of Session, the committee took time to reflect on its vision and mission statement in light of ongoing changes in our world. The committee then sought Session approval to change its name from Children's Christian Education to the Children's Ministry Committee, while also adopting a new vision and mission statement.



COMMUNITY PROTECTION PROGRAM

— Bill Mullin, Moderator

The DPC CPP mission continues to develop and administer systems ensuring that our youth and vulnerable members of our church community are kept safe with compliance of DPC Church policy and Pennsylvania-mandated laws.

- We are currently in the bulk of renewals and CPP training as we have entered our sixth year from renewals of the 2015 era. In this program year we have conducted seven Community Protection Program (CPP) training sessions for renewals, new CPP members, new elders and deacons, and DPC staff refresher training.
- Consistent with DPC COVID-19 health requirements, all training sessions offered in this program year were conducted via Zoom. This affords flexibility in providing on-demand training should timing require.
- Because of the legacy of DPC's Good Shepherd and current Community Protection Program and its multi-year history, we initiated an enhanced concurrent record reconciliation process effective January 2021 with all new applications and



renewals. This will assure that all CPP records are complete and readily retrievable consistent with good documentation practices required by the “generational” nature of these important records.

- Effective January 2021, monthly forecasts of people requiring renewals and training were developed. Each CPP volunteer receives an email including important CPP dates and links required by renewal and the DPC CPP application/renewal process.

EMBARK — Phil and Linda Cacossa, Executive Directors

The tag line for our Embark initiative was “Do a New Thing” and that has certainly described the last fifteen months. Despite all the changes and restrictions of the pandemic our members and friends have been faithful in their giving. In 2020, DPC was able to fulfill all our budgeted ministry expenses and provided over \$200,000 of support to organizations helping neighbors in need locally and around the world. We ended the year with a net income of \$274,061. This result, when joined with the gifts received in 2021, will enable us to continue supporting our ministries fully and have resources for additional loan principal payments, too. Halfway through our second-year of the Embark initiative, we remain financially strong and continue to be deeply thankful for the faithful generosity that strengthens our witness yet again!



FAMILY MINISTRY TASK FORCE — Matt Rizk, Moderator

The Family Ministry Committee began a process of discerning how to engage families during COVID. In early August a Task Force was convened to look at the broader picture of declining family engagement and how to address it.



- The Family Ministry Task Force met for six months. The work consisted of looking at prior DPC studies, gathering input from families, reviewing contemporary research on generational preferences and family needs, and assessing ministry dynamics at DPC.
- In its report to Session, the Task Force focused on three areas needing renewed attention: spiritual nurture of children, youth, and families; seeking

2020-2021 MAKING A WAY



new avenues to build and strengthen connections and relationships; and, intentionally welcoming and involving others with different perspectives.

- As a result, Session committees did a self-audit to refocus on strengthening our approach to Worshiping God, Growing in Faith, and Mission and Service. A Connections Task Force has been established to continue work in the area of building relationships and hospitality across the life of the congregation.

FINANCE — Matt Rizk, Moderator

The Finance Committee's mission is to provide comprehensive financial management and oversight, monitoring all aspects of DPC's fiscal operations.

- Successfully managed the operating budget for 2020, the first year of our two-year Embark Initiative, navigating challenges related to COVID-19, facilities and personnel changes.
- Developed and recommended for Session approval a balanced operating budget for 2021, which continues to include 10% of income going to mission.
- Approved and recommended for Session approval of annual lease renewals with Building Blocks and Jazzercise.
- Implemented strategies for managing continued debt obligations and obtained a loan (and had it forgiven) of \$146,475 through the Payroll Protection Program.

HISTORY — Janet Hays, Moderator

This Committee was formed many years ago with the goal of documenting the history of this congregation through 1984. Beginning in late 2011, we undertook the massive project of researching and completing a second volume to the "History of Doylestown Presbyterian Church" covering the years 1984 through 2014 and have continued with that project, and more. The updated history is nearing completion, however we remain dedicated to the rich history and heritage of this congregation. Over the past year, we have:

- Completed research and compiled the book draft of Vol. 2.
- Began the editing phase of this project.
- Participated with the Matthew 25 Task Force in



MAKING A WAY 2020-2021

honoring those interred in the African American section of the church graveyard as part of Black History Month commemorations.

- Completed digitizing old recordings and video and began digitizing photographs for preservation and for inclusion in the updated history.



RUTH I. HUGHES MEMORIAL LIBRARY

— Mary Lee Reiff, Moderator

The Library Committee's mission is to provide books and other resources that will strengthen the lives of members and deepen their relationship with God.

- The Little Free Library - In its fifth year, the LFL continued to be well received and used by many who pass by as well as our church members.
- Jigsaw Puzzle Exchange – With the popularity of jigsaw puzzles during COVID, the collection of puzzles doubled in size over the last year.
- Continued to support the work of Peace & Justice and Read & Chat with supporting books this year.
- Continued the Read & Chat Book Group which meets September through May mostly through Zoom this year.
- Continued to donate a book to the library in honor of each new baby born to or adopted by DPC families.
- Expressed our gratitude to Marianne Gilmour who stepped down from the Committee. She has faithfully served since the committee was formed in 2002.
- The Library holdings are now over 4,200 items.



MEMBERSHIP — John Heisey and Tom Maclin, Co-Moderators

The Membership Committee incorporates new members into DPC's congregation and facilitates their ongoing engagement.

- In 2020-2021, we modified our Stepping Stones class to a virtual Zoom process.
- The Committee brought in 16 new members between spring 2020 and spring 2021.
- The Committee collaborated with DPC's communications team to elicit information from and engage visitors to our virtual services.

2020-2021 *MAKING A WAY*



MATTHEW 25 — Bev Jewusiak, Moderator

At its February 24, 2020 meeting, the Session voted for DPC to join with the Presbytery of Philadelphia and other PC(USA) churches to become a Matthew 25 Church. That May, the 14-member Matthew 25 Task Force was commissioned with representation from all DPC Committees and two ad hoc members to discern God's plan and focus for Matthew 25 to be implemented at DPC. The Task Force prayerfully discerned throughout the following months and presented its recommendation to adopt "dismantling structural racism and its intersectionality with poverty" as the initial Matthew 25 focus to Session at the October 26 meeting. With Session approval, the Task Force moved into a planning process. Two objectives were identified:



- **Understand:** Equip ourselves and our members as disciples of Jesus Christ to recognize and understand structures and moments of racism encountered in the places we live, work, learn, worship, and play.
- **Respond:** Be Christ-like allies to collaboratively dismantle structural racism and its intersectionality with poverty.
- A four step planning process was put in place to engage individuals and committees in working together to help us all to answer God's call in Matthew 25.
- A comprehensive webpage has been launched and a Matthew 25 Planning Guide and Tool Kit have been developed. The recommendations were approved at the April 26 Session meeting.

MISSION — Mary Lee Reiff, Moderator

Seeking to be the hands and feet of Christ, DPC's Mission Committee is called, in partnership with our congregation, to support mission locally, nationally, and globally. The Committee focuses on issues of self-development and basic human needs involving food, water, shelter, education, and safety. This support has many facets, including providing opportunities for DPC members to engage in volunteer activities both within and outside our walls and distributing funds to organizations through DPC's various funding sources.

- DPC continues to support its mission partners in Peru, Jed and Jenny Koball.



2020-2021 *MAKING A WAY*

- While the community meal was not possible this year, members took meals to the YMCA to give to homeless friends twice a week from June through November. For several months, we were able to provide hand-out meals to our homeless guests until the COVID restrictions increased.
- The Advent Mission Market was online this year and supported eight different organizations. The congregation provided Christmas gifts for over 100 individuals in our community through the online Giving Tree.



- Members of the congregation participated in mission projects, though on a much more limited basis this year, including harvesting vegetables for Rolling Harvest, volunteering at Care and Share Thrift Shoppes, a work day at Hunting Park Christian Academy, and helping to complete repairs to a home destroyed by Hurricane Sandy through St. Bernard's Project.
- In October, we began a third Sunday drive-by food drive, assisted by our youth, to collect food for the Bucks County Housing Group and New Britain Baptist Food Pantry. Each month, the amount of food received increased from 600 pounds in October to over 1,500 in March. Restaurant gift cards were donated for our homeless guests.
- Held a successful blood drive in August with 40 attending.
- Special collections were received for: Broad Street Ministry, when their food storage trailer was burned, Feed My Starving Children in November, Presbyterian Disaster Assistance COVID relief in December, and Hunting Park Christian Academy in May.

MUSIC — Mark Helms, Director of Music and the Arts

- Joyful Bells, Festival Ringers, and Celebration Ringers all resumed socially-distanced rehearsals in September.
- Two new ensembles that allow for social distance were formed: Celestial Bells (for adults new to handbells) and String Ensemble (involving local high school students and adults).
- Technological improvements were made to ensure we can record and present our musical



offerings with the highest possible sound and video quality.

- Two outdoor hymn sings were held, one in October and one in May.
- DPC's first-ever virtual Lessons and Carols premiered on Sunday, December 27.
- The "Bridges and Beacons" video devotional series continued throughout the year, with each video featuring Scripture and a hymn, reflections related to the season and text and sometimes focusing on the meaning behind particular hymns and other spiritual songs.

PEACE & JUSTICE — Greg Jensen, Moderator

The Peace and Justice Committee responds to God's call to be peacemakers by supporting the work of our congregation to seek racial and environmental justice, end hunger and poverty, prevent violence, and promote peace.

- Co-sponsored an adult education class on *Waste, Race, and a Matthew 25 Environment*.
- Welcomed the Esther Brigade as a sub-committee, which focuses on race issues. The group led a Presbytery-sponsored "Week of Action" in the summer and held a "Celebration of Black Artists" event in the fall.
- Provided a congregation-wide membership to the NEXT Church Conference on Race.
- Worked on material for a new, comprehensive webpage to share resources and information with the congregation.



PERSONNEL — Bill Mullin, Moderator

The Personnel Committee's mission is to support ordained and non-ordained staff of DPC through allocation of resources and effective performance management systems; and to assure that our Personnel Processes are aligned with the DPC Strategic Plan and reflect contemporary and external benchmarks, where applicable.

- Presented motion to Session that the Member Engagement Position (MEP) be considered as a regular, part-time DPC Staff position up to 29 hours/week.
- Presented motion to Session that DPC pursue a contracted and interim position for Director of Tweens and Teens following resignation of incumbent. This affords DPC with the greatest flexibility in providing ongoing guidance to our youth programs in a COVID constrained environment and affords the best complement of skills and capabilities once the new Associate Pastor search is completed and installed.

2020-2021 *MAKING A WAY*

- Presented motion to Session for a modification in job description and salary adjustment for our Associate Transitional Minister and an extension until 3rd quarter 2021.
- Presented motion to Session for a contracted and part-time position for administrative related duties to support our Youth, Tweens and Teens to and provide much needed support.
- Assessed, supported, and presented motion to Session for an enhanced organizational structure at DPC that provides all necessary services while providing pastoral leadership with two full-time ministers as compared to three ministers described in the earlier organizational structure.
- Recommended that a previous consideration by DPC for participation in the Healthy Pastors/Healthy Congregations PCUSA initiative be discontinued, due to a revision in the application process that suspended new enrollment, except in special circumstances.



- Presented motion to Session that DPC consider a service agreement contract (housekeeping) in advance of the expected December 2020 retirement of our long-time and faithful Sexton. This contracted service had been used previously at DPC during vacation periods in the past. To date, this new approach has worked well and received favorable feedback from key stakeholders.

- Provided overview of the DPC

Performance Management System to the Personnel Committee. Provided external benchmark questions for enhancing the communication process during performance management reviews.

- Conducted review of the DPC Salary Administration process and identified additional opportunities to provide discretion in recognizing extraordinary performance.
- Presented to the Congregation the annual terms of call for our Senior Pastor.
- Presented motion to Session for an Interim Director of Tweens and Teens.
- Presented motion to Session for a candidate to consider as DPC's Maintenance Engineer position
- Presented motion to Session for Music Director Search Committee.

MAKING A WAY 2020-2021



PROPERTY – Tom Petro, Moderator

The Property Committee is entrusted with preserving all Doylestown Presbyterian Church properties to ensure that weekly worship and church supported activities operate freely, safely and without interruption. The mission of the property committee is three-fold: to be responsive to the daily maintenance requirements of all DPC properties; to develop a comprehensive planning process for anticipated maintenance requirements and long term growth; and to establish fiscally responsible plans that give consideration to facilities and equipment with appropriate projects and timing.



- Developed a cross collaboration with the Finance Committee to address concerns and allowing the committee to function and thrive operationally.
- Finished the process of creating a video inventory of significant items and equipment housed at DPC.
- Completed Structural floor repair near women's bathroom in Sanctuary Building.
- Converted a half wall to full wall in a cubical in the office area.
- Replaced IVu system for the HVAC system in Andrews Hall.
- Spotlights in Sanctuary were replaced with LED lighting.
- Removed a dead maple tree in graveyard, another in the alley, and trimmed two additional trees.
- Installed pull-down ladder to access the attic area in the rear of Sanctuary.
- Redirected drainage lines for 2 classrooms in the 1964 area and removed unusable drinking fountain in hallway.
- Welcomed our new Maintenance Engineer and staff liaison, Marco Derro.
- Finished installing the remaining security cameras (3).
- Removed 3 exterior chandeliers from Sanctuary building to be rewired and glass repaired and will be reinstalled.
- Walking tour of the Stained-Glass Windows by the committee and guests; and attended a presentation by David Krysiak from Willet-Hauser.
- Began the practice of assigning a member of the committee as a "Monitor" of major projects.
- Chris Nardo and Rob Purdy present year-long study of the 112 Mechanic Street property, to include results of appraisal, inspection and usage research.
- Motion regarding the sale of 112 Mechanic Street property passed unanimously in committee and subsequently presented to Session and passed. The congregation voted to table the motion until we can discuss in-person and look at other options.

SENIOR ADULT MINISTRY – Allen Rogers, Moderator

The Senior Adult Ministry Committee seeks to inspire the adult church community to participate in programs of interest that connect with God, grow our faith and build fellowship with one another (Education, Entertainment, Inspiration and Fun).

- We developed a list of regular attendees at SAM events and scheduled contacts with them by calling and emailing. Our goal was to stay in touch and provide caring.
- We sponsored the outdoor worship service at Central Park on August 30 at Central Park, providing assistance in setting up and welcoming guests. We also participated in the October 4 outdoor service when we honored the 50-year members by presenting them with a copy of *Jesus Calling*. We were also called upon to sponsor the Easter in the Park worship service in April.
- A program called *Founding Fathers* by Don Applestein was successfully conducted on Zoom.



- To aid in our program planning we conducted a membership survey. Outdoor events, such as the Cemetery Tour were conducted as a result of the feedback. We also learned that many seniors are not seeing our Zoom programs, so a strategy to address this was begun.
 - We kicked off 2021 with the very popular Valentines Day program called “What the World needs now...” This was a wonderful selection of music performed by Bev Fulgham and inspirational stories by John Willingham. Over 400 people tuned in online.
 - This was followed by another Zoom program featuring a docent from the Michener Art Museum called *The Genius Belt*.
- SAM led a tour of Hortulus Farm and Garden in May.
 - We will wrap up activities by conducting Summer Spiritual Renewal for four days in June, led by Rev. Brian Russo and Pastor Pauline Sexton.

WORSHIP, MUSIC AND ARTS – Naomi Darville, Moderator

The Worship, Music and the Arts Committee coordinates all the services of worship, special music events, music programs and the arts at Doylestown Presbyterian Church. There is much that happens behind the scenes that is vital to the worship life of the congregation. Highlights of the year have included:

- Decided to use gluten-free bread or wafer exclusively for all Communions.

2020-2021 MAKING A WAY

- Assisted in staffing Worship in the Park in October.
- Decorated the Sanctuary and other areas for Christmas while being mindful of camera angles and locations in the midst of closures.
- Completed visual and written inventory of Communion supplies, Christmas decorations, paraments and more.



YOUTH, TWEEN & COLLEGE-AGE EDUCATION

— Melissa Hauser, Moderator

In a welcoming and supportive community, the DPC Youth Ministry team strives to nurture meaningful relationships with Christ and one another, while cultivating a lifelong exploration of faith and servant leadership.



- This was a year of change as we said goodbye to two significant pieces of our ministry in Pastor Josh Gill and Director of Tweens and Teens Crystal Clemente last summer and welcomed two passionate and creative staff members in Candi Young as our Connections Coordinator and Carrie Biermann as the Interim Director of Tweens and Teens.
- Due the impact of COVID, our dedicated Youth Leaders organized many Pop Up Events throughout the year as a way for the youth to get together and stay connected.
- During the holiday season, we delivered Advent Boxes and 12 Days of Christmas activities to our youth.
- We welcomed 19 new Confirmands this year who completed the process via Zoom aided by written materials sent to their homes.

109/112 MECHANICS STREET TASK FORCE — Jeff Fulgham, Moderator

The goal of the Task Force is to consider a range of options for best use of the church properties at 109 and 112 Mechanics Street. The group will gather broad input from the congregation, openly communicate progress to the congregation, then evaluate and discuss options with the Property and Finance Committees before bringing a recommendation to the Session.

- Created a comprehensive webpage which includes a virtual walkthrough video and an outline of the Task Force's actions and plans.
- Held an open house event at the 112 property in May with 50 attending.
- Solicited feedback from members for consideration.

CONNECT WITH DPC

many different ways!



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Doylestown Presbyterian Church

Be a bridge for Christ and a beacon of His love

CHURCH OFFICERS

SESSION

Moderator - John M. Willingham
Clerk - Julie Toner

Class of 2021
Lou Cipollo
Dick Cornelius
Janet Hays
Tom Maclin
Jayden Morris
Gavin Richards
Matt Rizk
Kay Rote
Steve Spadt
Julie Toner

Class of 2022
Ronnalee Colantonio
Naomi Darville
Paul Faulkner
Laura Low
Bill Mullin
Tom Petro
Allen Rogers
Mark Vandersall

Class of 2023
Geoff Fisher
Melissa Hauser
John Heisey
Price Jones
Jim Kmetzo
Mary Lee Reiff
Sharon Sager

BOARD OF DEACONS

Moderator - Steve Greenlee

Class of 2021
Jim Blore
Dave Craft
Sean Cummings
Claire Engebret
Carole Ermold
Beth Faulkner
Laurie Foote
Steve Greenlee
Jeannie Quist

Class of 2022
Kate Adriaansen
Mylene Greenwood
Wayne Senft
Deirdre Shaffer
Melissa Shaw
Rochelle Young

Class of 2023
Craig Clemente
Kelly Huggins
Joe Jewusiak
Kathy McQuate
Peggy Moore
Brian Shadle
Connie Waters

CHURCH STAFF

John M. Willingham, Pastor
Roberta J. Kearney, Interim Associate Pastor
Pauline Sexton, Pastoral Care Assistant

Carrie Biermann
*Interim Director of Tweens
and Teens*

Mina Choi
*Director of Youth Choir
and Bells, Organist*

Marco Derro
Maintenance Engineer

Chris Graham-Rawlings
*Member Engagement
Coordinator*

Mark Helms
*Director of Music
and the Arts*

Mary Claire Jensen
Hospitality Coordinator

Elaine Keckeissen
Office Manager

Geri McMullin
Director of Sunshine Singers

Christian Menno
*Director of
Communications*

Linay Richards
*Director of Finances
and Operations*

Erin Rizk
*Mission and Community
Outreach Director*

Candi Young
*Children and Youth
Connections Coordinator*

MISSION PARTNERS

The Reverend Jed and Mrs. Jenny Koball, Peru